**PHILIPPINE PUBLIC SAFETY COLLEGE**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I,_____, of the_____ commit to deliver and agree to be rated on the attainment of the following targets in Accordance with the indicated measures for the period _____ 20__.

_____ _____

Signature of Employee Date

| | | |
|---|---|---|
| O-Outstanding | 130% & above | 5 |
| VS- Very Satisfactory | 115%-129% | 4 |
| S- Satisfactory | 90%-114% | 3 |
| U-Unsatisfactory | 51%-89% | 2 |
| P- Poor | 50% & below | 1 |

| Reviewed by: | Date | Approved by: | Date |
|---|---|---|---|
| | | | |

| MFO/PAP | SUCCESS INDICATOR (Targets + Measures) | ACTUAL ACCOMPLISHMENTS | RATING | | | | REMARKS |
|---|---|---|---|---|---|---|---|
| | | | Q[1] | E[2] | T[3] | A[4] | |
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| **FINAL RATING** | | | | | | | |
| **FINAL AVERAGE RATING** | | | | | | | |
| Comments and Recommendations for Development Purposes: | | | | | | | |
| | | | | | | | |

| Discussed with: | Date | Assessment by: | Date | Final Rating by: | Date |
|---|---|---|---|---|---|
| | | I Certify that I discussed my assessment of the performance with the employee | | | |
| EMPLOYEE | | | | | |

Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average

FORM: IPCR