

**PROGRAM THRUST AND ACTIVITIES
FY 2019**

The Philippine Public Safety College is committed to provide quality Education and Training Services

to the uniformed personnel of the Philippine National Police (PNP), Bureau of Fire Protection (BFP) and the Bureau of Jail Management and Penology and other public safety agencies through the conduct of the following programs, projects and activities:

I. OPERATIONS

A. Implementation of Master Education and Training Program (METP)

Beneficiaries: **Uniformed personnel of the Philippine National Police, Bureau of Fire Protection and Bureau of Jail Management and Penology and other Public Safety Agencies**

Courses	Tier 1	
	No. Of Classes	No. Of Participants
Education/ Degree Course		
Master in Public Safety Administration (MPSA)	2	50
Bachelor of Science in Public Safety (BSPS)	32	1,050
New Degree Courses		
Master in Crisis and Disaster Risk Management (MCDRM)		
Executive Doctorate in Leadership and Management (EDLM)		
Master in Forensic Science (MFS)		
Sub-Total	33	1,075
Mandatory and Specialized/Technical Training Courses		
Officers Courses	29	1,450
Non-Officers Courses	183	9,150
Basic Recruit Courses	337	16,850

Specialized/Technical Training Courses	15	525
New Training Courses		
Basic Crime Scene Investigation Course		
Basic Forensic Photography Course		
Basic Fingerprint Course		
Sub-Total	564	27,975
GRAND TOTAL	598	29,075

B. Community Partnership/Extension Service Program

- Implementation of Enhanced Community Immersion and Extension Service Programs

C. Curriculum Enhancement Program

- Evaluation and Enhancement/Updating of Curriculum/POI
- Adoption of 21st Century Learning Framework
- Continue the Development/Enhancement of Standard Learning Package (SLP) and Outcomes Based Standard Learning Package (OBSLP)
- Conduct of Academic Summits
- Development of a competency based training modules for the police, fire and jail personnel
- Integration of Gender and Development subjects/topics in the curriculum

D. Faculty Development Program

- Faculty Rank Classification and Accreditation
- Faculty Performance Monitoring and Evaluation
- Faculty Enhancement Program
- Faculty Corp of Professors
- Implementation and Continuous Enhancement of the Faculty Information System

E. Research and Development

- Conduct institutional and academic researches/studies
- Maintain data base of researches/studies
- Conduct of Research Forum and Seminars
- Publication of Researches

F. Monitoring and Evaluation of Training

- Conduct of Internal Quality Audit (IQA)
- Conduct of Monitoring and Evaluation of all on-going programs/projects and activities
- Conduct of Pre-assessment and Post-assessment Tests
- Conduct of Client Satisfaction Feedback (CSF) Surveys
- Conduct of Assessment/Evaluation of Cadet Attachment Program and Summer Training Activities

G. Provision of Training Facilities, Vehicles, Equipage and Supplies

- Construction of Modern Education and Training Facilities
- Renovation/repair and Maintenance of Training Facilities
- Procurement of modern training equipage, materials and supplies
- Procurement of upgraded software for the CSF survey

II. GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)

A. Human Resource Management and Development

- Implementation of Merit Selection Plan
- Implementation of Program on Awards and Incentive for Service Excellence (PRAISE)
- Implementation of Strategic Performance Management System
- Implementation of Personnel Development Plan
- Promotion of general welfare of employees through the Collective Negotiation Agreement
- Implementation of welfare development programs (e.g. spiritual, moral, cultural, sports and wellness programs)

B. Gender and Development

- Implementation of GAD Plan and Budget for FY 2019

C. Organizational Development

- Continue the ISO 9001:2015 Quality Management System (QMS) Certification Efforts
 - ✓ Implementation of ISO 9001:2015 QMS in all units
 - ✓ Conduct of management review conferences
 - ✓ Conduct of Internal Quality Audits
 - ✓ Training/re-training of personnel on the implementation of QMS
 - ✓ Conduct of External Audit
- Institutionalization of Roadmaps of all PPSC Constitutive Units
- Enhancement and maintenance of E-Library
- Enhancement of Student Information System
- Development of On-line Faculty Evaluation System
- E-NGAS and E-Budget adoption
- Online satisfaction feedback survey

- Public Relations and Image Building
 - ✓ Publication of reports, newsletters, brochures, flyers, info kits, etc
 - ✓ Conduct of community relations and extension program
 - ✓ Maintenance and upgrading of websites
 - ✓ Enhancement and updating of PPSC audio-visual presentation
 - ✓ Continue the Expansion and Intensification of local and foreign linkages

D. Provision and Maintenance of Facilities, Vehicles, Equipage, Materials and Supplies

- Construction of modern office facilities
- Repair, renovation and maintenance of facilities
- Procurement of equipage, materials and supplies
- MITHI Program