PPSC prepares to become public safety university
A STRONG PPSC, a prelude to university

PPSC, PNPA ISO 9001:2008 certificates renewed

The ISO 9001:2008 Quality Management System Certificates of Registration of the Philippine Public Safety College and the Philippine National Police Academy were renewed for another year, after they hurdled the surveillance audit conducted by the BRS Certification Services Philippine Co. Ltd. on December 14 and 15, 2016, wherein assessment of the management systems demonstrate evidence that both institutions adhere to the legal and regulatory obligations and contractual agreements by addressing Quality Management System for ISO 9001:2008 certification. (Emilie R. Regado).

(see related stories on page 30)
PPSC prepares to become public safety university

Just like any dream, it has to be initiated. After a tumultuous 2013-2014 saga that saw the strained relationship between PPSC and PNP, President Ricardo F. De Leon was brought in to stabilize a very delicate situation. A retired 3-star police general and a true-blue academician, he brought in his leadership trait and wealth of experience and rallied the men and women of PPSC to jump a forming vision for the rebirth of the PPSC. This visioning exercise brought forth to the narratives of Vision 2020 and the acronym ACCELERATE as templates for the vision's ten Strategic Goals. This roadmap was conceptualized at the time when PPSC was at the middle of the crossroads between choosing the status quo and taking the direction towards institutional reform and transformation. At the outset, we were confronted by two underlying questions that need to be answered. First, where are we now? The second question, as important as in the first is, where are we going? We have to look back and retrace our beginnings. Embarking from that crossroads, with President De Leon at the helm, we had chosen the right path enroute to transformation and the PPSC’s journey began. Notwithstanding the rough road traversed and the strong winds that hampered the transit, the PPSC was able to weather the storm and reach its initial destination- that of making itself relevant in response to the clamor for change and reform.

Just like an airplane, PPSC had finally taken off the runway and is now airborne. Equipped with flight navigational compass that is VISION 2020, President De Leon, the captain on board, is in control of the PPSC while cruising in full speed at a desired altitude. With a steady hand and clarity of direction, the captain is now preparing to put the plane on autopilot mode onward to its flight destination. The PPSC however has to ACCELERATE its speed and travel non stop until it reaches its final destiny. The PPSC have traveled far and wide indeed. And by year 2020, and again, just like an aircraft the PPSC has to be refueled to continue flying until 2022 for the culmination of its flight. We have to prepare for that approach and we must arrive on time. That is our strategy refresh. This is where we are now.

The wave of reforms undertaken have resulted in having numerous breakthrough projects that are clearly visible in all PPSC Constitutive Units. Constructions and the infrastructure developments are tremendous. Massive renovations and rehabilitations of training facilities in all seventeen (17) regional training centers are quite impressive and continuous. At this juncture, we can say in all modesty that the PPSC is now on the right tract. It’s no longer business as usual. There is no turning back for PPSC to where it used to be. We have to sustain our momentum, our own version of inclusive growth.

After 2 years and eight months-breakthroughs and much more to be attained with the election of President Rodrigo Duterte whom he epitomizes at all levels of governance, President De Leon who has proven himself to be a catalyst of change is seeking an unstoppable and continuous providing the impetus for the transformation. The renewed relations between Asia’s only super power and Philippines getting warmer, our pivot to China has spawned the way to cooperation because even China has intimated its willingness to help PPSC’s transformation to a PPSU level.

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Building Blocks for a STRONG PPSC, a prelude to university

Breakthroughs and programs have been accomplished early on. These were products of initiatives and innovations of PPSC President Ricardo De Leon whose dream and passion for a better PPSC is unrelenting. He wanted more. And along that desire, he had empowered the men and women of the PPSC and rallied them to dream big and make a difference for a much stronger PPSC. That was his vision. He wanted to accelerate everything to hasten the realization of Vision 2020 as the roadmap for a STRONG PPSC. It is his way of creating the best future for the PPSC so that his dream lives on. A STRONG PPSC is a prelude to achieving bigger things- that of achieving such lofty university identity. And Vision 2020 needs to extend out to the year 2022 as a catch-up plan to a massive PPSC makeover. Thus, PPSC Vision 2022 came about and to keep it moving at a steady speed, it has to be fuelled by STRONG accelerant. And the word STRONG has to be underscored because it is actually an acronym for-

S - system’s procedure improvement (ISO 9001-2008 certification)
T - technology-driven projects and innovations (E-project e.g. e-library, e-registration, and e-faculty)
R - research driven curriculum (e.g. Research and academic forum and refereed journal)
O - organizational development (institutionalization of academic departments)
N - networking expansion and partnering with leading international institutions
G - good governance (corruption and “issuematic” removal, sound financial management and judicious utilization of resource allocation)

STRONG shall reinforce the building blocks already stacked, and these are (1) Systems Improvement (having all but two of the six PPSC constitutive units and the National Capital Regional Training Center as ISO 9001-2008 certified). Four Regional Training Centers, the CARTC, RTC-3, RTC-4 and RTC-11 are QMS compliant and are due for examination by surveillance audit by the first quarter of 2017 for ISO certification; (2) Institutional Designs (making PNPA as the show window of the PPSC by institutionalizing academic departments and centers to make the academy a world class school for public safety education; (3) Faculty upgrade (construction of Cadet Square which will be fully completed by January of 2017, a new forensic science building for NFSTI and another new academic building for the NPC; (4) Faculty development (revitalized core faculty and the BOT-approved Professorial Chair to incentivize them); and (5) Curricular Programs. Curricular offerings are being readied and continuously enhanced in preparation for a university status. The Bachelor of Science in Public Safety (BSPS) curriculum at the PNPA is being revised to align with the K to 12 program; the revitalized MPSA program was reopened to the public (the revival class was opened last June 2016 after being dormant for 14 years); the Master in Public Management major in Public Safety and Development (MPM-PSD) two year program which to date had already graduated two classes; the Master in Crisis and Disaster Risk Management (MCRDM); the Master in Forensic Science to be implemented by the NFSTI and a graduate program in penology under the JPMA are now being offered; and, the newly-approved Executive Doctorate in Leadership and Management (EDLM), is due to open by April 2017. These flagship programs are part of the building blocks of a STRONG PPSC, a prelude to becoming a university to be known as Philippine Public Safety University.
The National Capital Region Training Center (NCRTC) of the PPSC is now ISO (International Organization for Standardization) – 9001:2008 – Certified, hence is recognized as a training center with Quality Management System (QMS).

Training Center Director P/Supt. Roderick D. Mariano reported that last July NCRTC management system was audited and confirmed in conformity with ISO 9001:2008.

“We are certified the way we accomplished our work and have met the client’s requirements,” Mariano said, adding the “NCRTC is committed to provide quality service and is proud of its commitment to quality work.”

According to Mariano, the NCRTC – QMS is motivated by PPSC and National Police Training Institute (NPTI), both ISO certified, and vowed that the quality of services being offered by the center to its clientele will continuously be improved.

He explained that the new standard – which emphasizes continuous improvement, communication and client satisfaction – lends itself to a thorough assessment of quality processes.

The Government Quality Management Committee (GQMC) has recognized the Philippine Public Safety College (PPSC) for attaining ISO 9001-2008 certification. PPSC is the only attached agency of the Department of the Interior and Local Government (DILG) that received a plaque of recognition from GQMC during its 4th ISO 9001 Recognition Ceremony recently held at the Landbank Office in Manila. The PPSC and four of its six Constitutive Units, namely the Philippine National Police Academy, the National Police College, the National Fire Training Institute, the National Police Training Institute were recipients of such recognition for its successful attainment of ISO 9001 Quality Management Certification in 2016 covering the core processes of education and training programs including administrative processes in support to the mandate of the PPSC as the premier educational institution for the training, human resource development and continuing education of all personnel of the Philippine National Police, the Bureau of Jail Management and Penology and the Bureau of Fire Protection.

The PPSC and its Constitutive Units have been consistently adhering to the quality management system and continuously enhancing its mandated functions as service provider in the public safety education sector.

PPSC President Ricardo De Leon received the award during the ceremony which was attended by DBM Secretary Benjamin Diokno, Deputy Executive Secretary Alberto Bernardo and ASEC Ester Aldana who represented DILG Secretary Ismael D. Sueno. President De Leon was joined by Ms. Emelie R. Regado, Chief of PPSC’s Planning and Research Division. The GQMC which oversees the implementation of Executive Order No. 605 (Institutionalizing the Structure, Mechanisms, and Standards to Implement the Government Quality Management Program) is composed of the heads of the following government units: Department of Budget and Management, Department of Trade and Industry, DILG, Internal Audit Service-Office of the President of the Philippines, and the Development Academy of the Philippines.
Driven by his passion to make a difference, President De Leon has taken the lead and steered the PPSC from what was then into what it is now. As visionary leader, he empowered the people who believed in his desire to transform the PPSC. Vision 2020 as a blueprint of development was fueled by ACCELERATE an acronym for the ten strategic objectives to attain the goals of transformation. In September of 2016, a strategy refresh has been undertaken to determine the progress of PPSC in its implementation of Strategic Plan 2020 and identify key success factors, challenges and barriers encountered and the critical environmental changes affecting strategy execution. Strategy refresh is also designed to come up with new strategies and initiatives to underpin those breakthrough projects completed. Strategy refresh covers customer analysis, SWOC analysis with strategic options, measures scorecards and initiative profiles. Strategy refresh serves as migratory approach to an enhanced PPSC roadmap: Vision 2022. Top photo: P/Supt Ercy Nanette M. Tomas of the PNP CPSM stresses a point during the strategy refresh workshop. Photo below shows PPSC President De Leon delivering his message during the opening ceremony which was attended by all officials and staff of the PPSC and its constitutive units.
Facility

BLESSING OF NEW ACADEMIC BUILDING. Dr. Theresita V. Atienza, Senior Vice President, Development Academy of the Philippines led the ceremonial ribbon cutting during the inauguration of new academic building at the NPC in Silang, Cavite. Also in photo are PPSC President De Leon and NPC Director Dr. Romeo S. Maguilo (in white polo).

BLUEPRINT FOR INFRASTRUCTURE DEVELOPMENT. PPSC President De Leon gives instruction to the building contractor for the construction and rehabilitation of facilities of Regional Training Center-8 in Tacloban City. NPTI Director P/CSupt Jose Erwin Villacorte (2nd from right) looks on. RTC-8 Director P/CSupt Edward D. Quijano (2nd from left) and P/CSupt Aniceto Partosa of NPTI Headquarters (3rd from left) listen attentively.

Function Hall of the new 3-storey Academic building of the National Police College in Silang, Cavite
INAUGURATION OF NEW BUILDING DORMITORY FOR OFFICER STUDENTS OF THE NATIONAL POLICE COLLEGE, Camp Castaneda, Silang, Cavite

PPSC President Ricardo F. De Leon led PPSC and PNPA officials in ribbon cutting for the inauguration of the newly constructed bridge inside the premises of the PNPA in Camp Castaneda, Silang, Cavite.
AWARDING CEREMONY
AESC Jonas Soriano who served as panelist receives a plaque of appreciation from PPSC President De Leon during the awarding rites. Looking on at are (from left to right) RADM Roberto Estioko, Dr. Ananda Devi Almase, Dr. Theresita Atienza, Dr. Romeo Magalolas, Dr. Marlene Bayas, FSI Marcela Antonio and PSupt Maria Julieta Razonable.

FORUM SPEAKERS AND PANELISTS
RADM Roberto Q. Estioko (Ret) NDCP President and Senior Fellow of DAP (center) is flanked by PPSC President Ricardo F. De Leon (4th from left). Also in photo are Dr. Theresita Atienza, DAP Senior Vice President (3rd from left), Dr. Ananda Devi-Almase, NDCP Professor III (3rd from right) JCSupt Michael Vidamo, RD, BIMP BOM-A, and Dr. Emelie R. Regado, Chief, Planning and Research Division, PPSC. Left to right) NFTI Director FSSupt Mauricio Ramos, FSI Maricelia L. Antonio, Dean, NFTI.

RESEARCH FORUM 2016
The 2016 Research Forum was held at the Development Academy of the Philippines, Ortigas Center, Pasig City on November 25, 2016. The forum provided the venue for the research paper presentation, convergence of ideas, and articulation of academic discourse on varied issues affecting public safety and the homeland including national security and development. Selected papers are the source of articles for publication in the Public Safety Review, a refereed research journal of the PPSC. The forum was organized by the Planning and Research Division of the PPSC in cooperation with the Center for Policy and Strategy (CPS) and the Office of the PPSC Vice President for Academics.

OPENING PRAYERS, Training Directors from the Regional Training Centers and key officials of the PPSC central office bow their heads during the opening prayer signalling the start of the Management Conference.
As part of the government’s professionalization program for the officers and members of the law enforcement and public safety agencies, at least 40 senior officers of the Philippine National Police (PNP), Bureau of Jail Management and Penology (BJMP) and Bureau of Fire Protection (BFP) have completed their one-year schooling on Master in Public Management major in Development and Security (MPMDS) course, conducted by the National Police College (NPC), one of the training institutions under the Philippine Public Safety College (PPSC) of the Department of the Interior and Local Government (DILG).

PPSC President Ricardo F. De Leon said the 40 PNP, BJMP and BFP officers, all with the rank of Superintendent, were formally conferred with their master degrees in a simple ceremony held at the Tejeros Hall, AFP Commissioned Officers, Camp Aguinaldo, Quezon City, with DILG Undersecretary Catalino Cuy, representing DILG Secretary Ismael D. Sueno, as guest of honor and speaker.

De Leon said that of the total 40 graduates, 26 came from the national police, 13 from the jail bureau and one from the fire bureau.

He said the graduates belong to the Public Safety Officers Senior Executive Course (PSOSEC) class 2015-02, the first batch of officers to finish the course, after it was launched last year.

De Leon explained that the MPMDS is a twinning program between the PSOSEC of the PPSC and the Master in Public Management (MPM) of the Development Academy of the Philippines (DAP).

Its main objective is to strengthen the executive leadership and management capability and competence of senior officers of the police, fire and jail and other allied public safety services in the context of institutional and sectoral development, innovation, responsiveness, and modernization.

He said the program is characterized by a curriculum that offers both theory and practical application, a faculty that brings formal education and experience, and an accelerated coursework that allows fluidity, integration and comprehensiveness.
At least 58 officers of the Philippine National Police (PNP), Bureau of Jail Management and Penology (BJMP), and the Philippine Coast Guard (PCG), all with the rank of Superintendent, equivalent to Lieutenant Colonel in the military, completed on December 20, this year their Public Safety Officers Senior Executive Course (PSOSEC), Master in Public Management (MPM) major in Development and Security, conducted by the National Police College (NPC) one of training schools of the Philippine Public Safety College (PPSC) of the DILG.

In a report submitted to PPSC President Ricardo F. De Leon, NPC OIC-Director P/Sr. Supt. Romeo S. Magsalos said of the total 58 graduates, 53 were from the PNP, three from the BJMP and two from the PCG.

Magsalos said the graduates belong to the PSOSEC Class 2015-03, which opened on November 25, 2015 and composed of 10 females and 48 males.

He explained that class 2015-03 of the PSOSEC constituted the second batch of the PPSC-Development Academy of the Philippines (DAP) Twinning Program for the Master in Public Management major in Development and Security.

In his keynote speech, De Leon thanked the DAP for sharing their expertise with PPSC in bringing about the needed reform and transformation of its student-officers into future leaders of the country.

He encouraged the graduates to contribute their share in nation building, pointing out that now is time to do remarkable things, and do away with the mindset of having a pre-condition that position matters.

Giving importance to leadership, the PPSC president expressed optimism that the graduates would put into practice the leadership they have learned from their training in their respective units.

104 police officers finish ICS training

A total of 104 police officers, with the rank of senior inspector, have completed their specialized training on disaster risk management under the basic Incident Command System (ICS) training course, conducted by the National Police College (NPC), in coordination with the Office of Civil Defense (OCD) Regional Office 4A.

NPC Director P/SSupt. Romeo S. Magsalos reported to PPSC President Ricardo F. De Leon that the training was made up of two batches, the first batch composed of 50 student-officers who took up the Public Safety Officers Advance Course (PSOAC) under Class 2016-02, while the second consisted of 54 police officers who attended the PSOAC under class 2016-03.

In his report, Magsalos noted that the training course is part of Module IV: Law Enforcement Operations of the revised program of instruction of PSOAC, adding the first batch completed their training on August 10, while the second batch finished their schooling on August 19, 2016.

The NPC director explained that the ICS is one of the flagship programs of the OCD, and is one of the various mechanisms institutionalized by the government to manage disaster consequences and reduce disaster risks.

The training was aimed at enhancing the understanding of participants of ICS as vital tool for effective disaster response, as well as providing them an overview of ICS – background, concepts, principles and features.

The course covered eight modules which includes, introduction to ICS; ICS organization and staffing; ICS incident facilities; organizing and managing incidents and events; incident/event assessment and management by objectives; incident resources and resource management unit 1 and 2; incident and event planning; and transfer of command, demobilization and closeout.
RTC 1 trains over 200 cops on leadership

ARINGAY, La Union - At least 218 police officers from the various police stations of Region 1 completed their mandatory training on Public Safety Senior Leadership Course (PSSLC) and Public Safety Junior Leadership Course (PSJLC) conducted by PPSC’s Regional Training Center 1 (RTC 1) based in this municipality, last July.

RTC 1 Director P/Supt. Russel C. Maca reported that of the total 218 trainees, 107 police officers with the rank of Senior Police Officer 2 (SPO2) hurdled the PSSLC, while 111 policemen with the rank of Police Officer 3 (PO3) finished PSJLC.

Maca’s report also noted that out of 107 SPO2 who attended the senior leadership course, 80 were males and 27 were females, and out of the 111 PO3 who were trained on junior leadership, 90 were males and 21 females.

The senior leadership course is a 12-week schooling aimed at providing senior police non-commissioned officers with essential knowledge and skills on general functional areas of unit administration, management and leadership.

On the other hand, the junior leadership also a 12-week course, is designed to provide junior PNCOs with the fundamental knowledge and skills necessary for effective and efficient handling of junior key positions in the police organization.

In his speech, he urged the graduates to strive for excellence in the performance of their sworn duties and responsibilities as policemen, and help regain the lost glory of the PNP.

Besides guesting the Honors Day Program for the newly-recruited policemen, the PPSC president also conducted a consultative meeting with the officer-students attending the Public Safety Officer Senior Executive Course (PSOSEC) class 2015-04, and professors of the training center.

In said meeting, De Leon presented the roadmap of transforming the PPSC into a world class public safety training institution in Asia through institutional building, excellence instruction, research and community outreach programs, structural reforms and maximizing external-internal efficiency.

Likewise, he held a dialogue with another batch of newly-recruited policemen undergoing training at the center under PSFTP class 2016-01, Alpha to November, wherein he exhorted them to be honorable members of the police force, all for God, country and family.

CONSOLACION, Cebu - “Contribute positively to the on-going war against drugs and criminality of the new administration and live a life of honesty and dedication to the ideals and vision of the Philippine National Police.”

This was the challenge posed by PPSC President Dr. Ricardo F. De Leon to the 144 police recruits of Region 7 (Central Visayas, comprising the provinces of Bohol, Cebu, Negros Oriental and Siquijor), who have completed their basic recruit course under the Public Safety Field Training Program (PSFTP) class 2015-01 of Alpha to Charlie.

The basic recruit course is a 24-week intensive and progressive training designed for newly appointed police non-commissioned officers.

De Leon, a former Deputy Director General of the PNP, made the call during the trainees’ Honors Day Program held last July 14, at PPSC’s Regional Training Center (RTC) 7 headquarters this municipality, where he was guest of honor and speaker.

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Live an honest life newly-trained cops urged

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Mines, unexploded ordnance now in PPSC curriculum

The subject relating to land mines and unexploded ordnance is now a training curriculum for students of the Philippine Public Safety College (PPSC).

This development came after the PPSC forged a Memorandum of Understanding (MOU) with the Foundation Suisse de Deminage (FSD) (Swiss Foundation for Mine Action), and the Philippine Campaign to Ban Landmines (PCBL) on Mines and Unexploded Ordnance Risk Education (MRE) with the primary objective of incorporating the subject on mines and unexploded ordnance in the training program of the PPSC.

The MOU was signed by PPSC President Ricardo F. De Leon, FSD Programme Manager Anthony Thomas Fish and PCBL National Coordinator Alfredo Ferrariz Lubang in a simple ceremony held recently at the PPSC main office in Quezon City.

De Leon said the agreement was a fallout of the successful first MRE awareness session held early this year at the Autonomous Region in Muslim Mindanao (ARMM) Regional Police Headquarters in Parang, Maguindanao.

He explained that the inclusion of MRE in PPSC's curriculum will enable student-trainees to learn about mines and weaponry which is significant in light of the government's intensified campaign against terrorism particularly in Mindanao.

The accord, the PPSC president added, will define the modalities of cooperation among the stakeholders by providing them their respective and clear roles and responsibilities under the undertaking.

As stipulated in the MOU, its shall be the responsibility of the FSD to employ a project team, Mines/UXO Risk Educators and a pool of experts to be part of the team of instructors; assist the PPSC in the conduct of MRE as part of the police training; provide technical advice in the development of educational materials; while the PCBL shall be the national coordinator to support the objective of the MOU; act as liaison with PPSC and other relevant national and local agencies in the implementation of the project.

On the other hand, PPSC will provide the venue for all training activities; allow FSD and PCBL to assist in the instruction of MRE and other related topics as part of PPSC training courses and curriculum; and provide appropriate security advice and measures for the FSD and PCBL during trainings as needed.

PPSC President De Leon is joined by Anthony Thomas Fish, FSD Programme Manager (right) and Alfredo Ferrariz Lubang, PCBL National Coordinator (2nd from left). At the far left is PSupt Greg Soliba, Director, ARMM Training Center.
BOT approves vital resolutions

The 4th Quarterly Meeting of the PPSC Board of Trustees (BOT) was held on November 24, 2016 at the OSEC, 19th Floor, DILG-NAPOLCOM Center in Quezon City. The PPSC BOT is composed of the DILG Secretary as Chairman with the Chiefs of the PNP, BMP and BFP as Members. The PPSC President sits as Ex-Officio Member. The BOT, as the highest policy-making body of the PPSC has approved various resolutions of significant importance in pursuit of institutional design for the PPSC, being the premier educational institution for the training, human resource development and continuing education of all personnel of the PNP, BMP and the BFP.

The Executive Doctorate in Leadership and Management (EDLM)

Foremost of these resolutions approved by the BOT is the authority for the PPSC to offer a post graduate degree course, the Executive Doctorate in Leadership and Management (EDLM). The target clientele are graduates of MPSA of the PPSC, the MNSSA of the NEDCS, the MPM of the DAFP, the MDM of the AIM, and other relevant masters’ degree courses from reputable higher educational institutions. The BOT is taking advantage of the convergence of minds, harmonization of ideas and sharing of expertise among PPSC’s primary clientele and co-stakeholders in the contextualization of curricular offerings and training programs and bring about change process, and to come up with new knowledge and innovations and best practices that are relevant and responsive for the public safety services. The evolution of a relevant and responsive post graduate study on executive leadership and management is therefore very timely and relevant. EDLM is designed to provide stakeholders with the appreciation and understanding of academic discourse and real-life application of state-of-the-art technologies in public service management and leadership given the complex 21st century leadership and governance challenges. A memorandum of agreement (MOA) between PPSC President Ricardo De Leon and ABS-CBN Foundation’s Bayan Academy President Dr. Eduardo Morato was signed for the program concept and design of the EDLM Tentative opening for the pioneer class of EDLM is April 2017.

Institutionalization of Quota Distribution for the MPSA and MCDRM

A resolution was passed to authorize the institutionalization of quota distribution of 50-40-10 scheme for the Master in Public Safety Administration (MPSA) where fifty (50) percent of the participants is allocated for the interior sector, forty (40) percent for the civilian government sector, and ten (10) percent for the private sector. The resolution further directed the MPSA admission board to implement this scheme to all succeeding MPSA classes. The MPSA, a higher level policy and leadership degree program that specializes on the governance of public safety and internal peace and security, is a one year full government scholarship designed for key leadership and management positions in the government and its counterpart in the academe and private sector. Minimum qualification rank for the interior sector is superintendent and at least salary grade 18 for the civilian officials in the government. Those in the private sector and academy must be occupying key administrative, managerial and leadership positions.

A similar resolution was also passed for the quota distribution of participants for the Master in Crisis and Disaster Risk Management (MCDRM) where where fifty (50) percent of the MCDRM participants is allocated for the Disaster Risk Reduction Management Officers (DRRMOs), forty (40) percent for the LGUs and other allied civilian government sector, and ten (10) percent for the private sector. The resolution further directed the MCDRM admission board to implement this scheme to all succeeding MCDRM classes. MCDRM is PPSC response to the mandate of the Philippine Disaster Risk Reduction and Management Act of 2010. It produces a critical mass of scholars, managers, professionals, skilled manpower who shall be at the forefront of responding to crisis incidents, disasters, whether man-made or natural, and other emergency situations.

Institutional Design

Institutional Design

BOT approves... from page 22

Professorial Chair Awards Program for the Philippines National Police Academy

Realizing the need to enhance learning, achieve for more and strive for excellence, the BOT has unanimously approved a resolution authorizing the establishment of the Professorial Chair Awards Program for the PNPA. The creation of a professorial chair for the advancement of the academic community at the PNPA is in line with the priority effort to institutionalize significant reforms in the faculty, curriculum and facilities. It is a major initiative to foster and promote quality and excellence in the 21st century public safety learning. The award of a professorial chair is an established tradition of recognizing excellence among faculty members and compensating individual’s expertise, allow the unrestricted freedom to engage in a chosen field of academic endeavor and reward outstanding achievement as an incentive for academic furtherance. It will promote faculty development, research and publications and the same shall be published in collaboration with partner institutions, reputable leaders in the field of public safety and allied services with outstanding and unblemished track record.

NFTI Regional Satellite Campuses/Training Centers

The BOT also approved the resolution for the establishment, operation and maintenance of regional satellite campuses/ training centers of the National Fire Training Institute (NFTI) in various regions to cater to the training needs of BFP in its respective regions. The BOT found and deemed it necessary, practical and economical and would effectively lessen the high volume of trainees converging at the NFTI main campus in Laguna beyond its capacity. These regional training centers shall be pioneered in Regions 1, 7, 11, and in all other available areas, in the course thereof, the PPSC shall coordinate with the BFP as to the prioritization and implementation of this scheme. The BOT further directed the PPSC and the BFP to coordinate and work closely together to implement this resolution.

Revision of PNPA curriculum to align with the K to 12 program

Taking cognizance of the full implementation of the K to 12/senior high school program of the Depedil and considering that tertiary educational institutions shall receive the influx of senior high school graduates under the K to 12 program effective School Year 2019-2020, these graduates will also qualify to take the PNPA cadetship admission test hence the BOT found the need to review, revise or amend existing PNPA curriculum, policy and admission program. The alignment of the Bachelor of Science in Public Safety (BSP) baccalaureate degree of the PNPA with the K to 12 program is in order to ensure that there shall be no duplication of subjects already taught in the senior high school and to further achieve continuity and harmony and to be more effective in addressing relevant programs of instruction in the curriculum. Towards this end, the BOT has authorized the creation of a Technical Working Group (TWG) composed of the PPSC, PNPA, and representatives from the PNP, BFP, BMP and PNPA Alumni Association for the purpose.

PHOTO OPPORTUNITY WITH THE DILG SECRETARY AND PPSC BOARD OF TRUSTEES CHAIRMAN.

Key officials of the DILG, PPSC, PNP, BMP and BFP took time to take group picture with DILG Secretary Iordato ”Mike” D. Sueno during the last BOT Meeting held on November 24, 2016 at the OSEC Conference Rooms, 19th floor, DILG-NAPOLCOM Center, Quezon Avenue corner EDSA, Quezon City.
DILG Secretary Ismael Sueno visits PNPA

PPSC President Ricardo De Leon welcomes DILG Secretary Ismael Sueno during his visit to the PNPA on October 13, 2016.

Secretary Sueno greets the officials of the PNPA who accorded him arrival honors.

Secretary Sueno signs the official guest book.

Secretary Sueno salutes the colors during the trooping the line in his honor.

PNPA Director Police Chief Supt. Randolf Delfin greets Secretary Sueno upon his arrival in the Academy.
The Philippine Public Safety College (PPSC) has strengthened its anti-corruption measures as a way of eradicating graft and corruption in all its units and offices. The measures are in line with the Dilg's Masa Masid (Mamamayang Ayaw sa Anomalya, Mamamayang Ayaw sa Iligal na Droga) program of Ismael D. Suarez.

"The measures are our institutional commitments to the policy directions of the Office of the President and the Dilg insofar as the fight against corruption in the bureaucracy is concerned," said the PPSC president.

In many occasions President Duterte has articulated that the priority programs of his administration are the fight against corruption, criminality and illegal drugs. “Corruption must stop; illegal drugs must stop,” the Chief Executive is frequently heared in his speeches. On the other hand, the Masa Masid a brainchild program of Dilg Secretary Ismael D. Suarez, is a community-based program of DILG in support of President Duterte's call to eliminate corruption in all bureaucracies as part of his government agenda.

Likewise, De Leon directed all PPSC officials concerned to submit their plan of action particularly for the first 100 days beginning July up to October 2016, with specific deliverables.

**PPSC strengthens anti-corruption measures**

In support of the government’s fight vs graft

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**PPSCEA lauds President De Leon for the union’s CNA**

The Philippine Public Safety College Employees Association (PPSCEA) lauds PPSC President Ricardo De Leon for the signing of the collective negotiation agreement (CNA) as the sole and exclusive representative of all rank and file employees for collective negotiation with the management. The signing was historic because it took almost 20 years for union officials to work for its approval since PPSCEA was organized in 1997.

The signing ceremony was held at the PPSC head office in Quezon City and witnessed by Civil Service Commission (CSC) Field Office Director Claudia Tan. The CNA grants a financial package of Twenty-Two Thousand Pesos (P22,000.00) as signing bonus each for all qualified union members. Key PPSC officials and union officers were in attendance during the ceremony.

PPSC President De Leon, whose policy is to give utmost priority to the welfare benefits of employees, said that the CNA is an empowerment tool for the employees to be more effective and efficient government workers. He challenged everyone to sustain the gains and accomplishments of his administration and adding that sustainability will always depend on the support of employees. He reminded the PPSCEA that there is still much to be attained in order to make PPSC relevant and responsive in performing its mandate. De Leon emphasized the need to work harmoniously together to enhance the relationship between management and employees.

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**PHILIPPINE PUBLIC SAFETY COLLEGE EMPLOYEES ASSOCIATION (PPSCEA)**

**RESOLUTION NO. 0002 S. 2016**

**A RESOLUTION EXPRESSING DEEP APPRECIATION AND GRATITUDE TO PDDG RICARDO F. DE LEON, (RET.) PH.D., PRESIDENT, PPSC FOR APPROVING THE GRANT OF THE CY 2016 – CAN INCENTIVE TO PPSC OFFICIALS AND EMPLOYEES**

WHEREAS, the PPSCEA is a duly organized and existing legitimate employees association certified by the Department of Labor and Employment (DOLE) and duly accredited by the Civil Service Commission (CSC) under Accreditation Certificate No. 789 dated 23 September 2010, with principal address at AFI Building 105 EDSA, Quezon City and contract numbers (02) 655-93-78, 0901-2222-688;

WHEREAS, the PPSCEA is duly recognized by the PPSC as the sole and exclusive representative of PPSC rank-and-file employees for Collective Negotiations and other related purposes;

WHEREAS, on 24 May 2016 the PPSCEA Collective Negotiation Agreement (CNA) was signed by and between PDDG Ricardo F. De Leon, PPSC President and Engr. Jerome V. Vacnot, PPSCEA President; and the PPSC President approved the same on 18 June 2016;

WHEREAS, on 25 July 2016 the PPSCEA CNA was submitted to the CSC for registration;

WHEREAS, on 01 August 2016 the PPSCEA can have complied with the CSC Registration and the Grant of CAN from the CSC; and the PPSCEA is duly registered with the CSC for the CY 2016;

WHEREAS, on 02 December 2016 the PPSCEA President requested to the President of PPSC the grant of CAN Incentive to PPSCEA members;

WHEREAS, on 28 December 2016 the members of PPSCEA officially received the Signing Bonus in the amount of Twenty Five Thousand Pesos (P25,000.00); and

NOW, THEREFORE, THE OFFICERS OF THE PPSCEA RESOLVES AS IT IS HEREBY RESOLVED TO ACKNOWLEDGED WITH DEEP APPRECIATION AND GRATITUDE TO PDDG RICARDO F. DE LEON, (RET.) PH.D., PRESIDENT PPSC FOR HIS KIND HEART AND GENEROSITY FOR THE APPROVAL AND THE GRANT OF THE CAN INCENTIVES TO THE OFFICIALS AND EMPLOYEES OF THE PPSC A BENEFIT GRANTED FOR THE FIRST TIME TO PPSC MEMBERS UNDER HIS VERY DYNAMIC STEWARSHIP AND ABLE LEADERSHIP.

Signed in Quezon City, this 28th day of December in the year of Our Lord Two Thousand Sixteen (2016).

SIGNED:

ARCH. PETER A. R. VIDUYA
Public Relation Officer

MS. COSELYN R. SANTOS
Secretary

MS. VISATACION B. MARAYAG
Treasurer

MS. MARIA PAULINA CORAZON TATOTOY
Vice-President (Executive)

MS. SHAILANE CABRILLOS
Auditor

MR. ISMAEL G. FAMILARA JR.
Assistant Secretary

MS. HONORATA D. BUENO
Assistant Treasurer

MR. ALEX S. REGADO
Vice-President (Internal)

ENGR. JEROME V. VACNOT
President

APPROVING THE GRANT OF THE CY 2016 – CAN INCENTIVE TO PPSC OFFICIALS AND EMPLOYEES

PHILIPPINE PUBLIC SAFETY COLLEGE EMPLOYEES ASSOCIATION (PPSCEA)

RESOLUTION NO. 0002 S. 2016
As the PPSC's flagship educational and training institution of the police, fire and jail commissioned officers, the National Police College is geared towards living up to its trademark as the center of excellence in public safety leadership and governance.

On curriculum, systems, institutional design and facility upgrade

Firstly, the re-opening of the Master in Public Safety Administration (MPSA) program on June 30, 2016 - a high level policy, strategy and leadership program that specializes on the governance of public safety and internal peace and security. The revival is composed of highly qualified senior executives and personnel in various sectors- Uniformed, Government and Private. There are student-representatives from the Philippine National Police, National Power Corporation, House of Representatives, Department of Education, Department of Health, National Police College, Philippine National Police Academy, National Police Training Institute, and Regional Training Centers.

Secondly, the birth of a twinning program between PPSC and the Development Academy of the Philippines dubbed as Public Safety Officers Senior Executive Course (PSOSEC) - Master in Public Management (MPM) major in Public Safety Development and Development Security offered to PNP, BFP, PBJMP and PCG. Since January 2015, the Twinning Program has produced two batches of 78 new development managers who are now back in their Service Units. There are two batches of 122 Student-Officers in full swing and another two more batches to open in January 2017. Indeed, more positive changes are coming with new breed of public safety leaders and development managers.

Thirdly, the newly implemented revised Public Safety Officers Advanced Course with its five module-curriculum on (1) Public Safety: It's Context and Dimensions e.g. Communication for Mid-Level Managers, (2) Public Safety Administration: Leadership and Management for Mid-level Managers which includes 21st Century Leadership, McKinsey Leadership Skills, Servant Leadership, Change Management et al, (3) Public Safety Laws and Jurisprudence for Public Safety which includes International Laws, Human Rights Law, Anti-Cybercrime Law et al, (4) Public Safety Operations such as Incident Command System (ICS), New Generation Investigation System (NGIS) among others and (5) Police Officers Practical Exercises (POPX) adapting the UK's case-based scenarios and the Non-Academics which includes Project Proposals, Firearms Proficiency, Defense tactics, Values Education, Sports Development/Zumba, Physical Fitness Test (PFT), Community Immersion and optional Educational Tour.

Next in the pipeline is the revision of the Public Safety Officers Basic Course which currently cope with the public safety challenges.

The Competence – ISO 9001: 2008 Certification

On July 20, 2016, the National Police College was awarded with the ISO 9001:2008 Accreditation by the BRS International. Making NPC a recipient of Quality Management System Awardees by the Department of Interior and Local Government on November 10, 2016.

Facility Upgrade – Conducive Learning and Living Environment

From a merely five classroom with two hundred accommodation-capacity, NPC now has additional three-storey building with 10 more new classrooms, standard rooms for OSEC i.e. two to four rooms in a room, Ladies Dormitory complete with basic amenities. Prior to this, a four-classroom building and a new male dormitory were meticulously supervised during its construction. The Living facilities such as old dormitories will be repaired and decongested for more comfortable and livable quarters.

A new Prayer Room was also built for our Muslim Students. Not forgetting the welfare of its employees, a homey faculty lounge and Ladies’ Staff Dormitory were built in recognition of the commitment, dedication, morale and welfare of its employees and professors.

Adapting the State-of-the-Art Learning Facilities

With the 21st century challenges of public safety, NPC gradually responds by upgrading its ICT facilities and services. Aside from the newly repaired library, NPC has two new ICT rooms: an E.Library with 20-pc computer for students’ research and assignments and a Computer Laboratory with 40-pc computers to serve as simulation facility for ICT-basde subjects such NGIS, Anti-Cybercrime/ Cybersecurity, Incident Response on Crime Scene, Collection of Electronic Evidence, Crime Recording and Analysis, Communications for Mid-Level Managers and other related subjects. To realize the plan, a public-private partnership was made possible by the Eagle Vision Inc. and the PPSC/NPC by upgrading its internet connectivity to 10 MPBS.
I n consonance with the vision of Philippine Public Safety College (PPSC) to become one of the best public safety educational institutions in Southeast Asia that is globally competitive and committed to the delivery of effective and efficient public service, and in adherence to PPSC’s Vision 2020 “ACCELERATE Peace for Progress,” the Philippine National Police Academy (PNPA) is at the heart of PPSC’s Journey of Transformation.

As such, the Academy has laid the roadmap to accelerate the transformations towards attaining its status to be the “Center of Excellence in Public Safety Professional Education.” With the framework of PPSC’s New Generation of Learning, massive overhaul of its systems, facilities, curriculum, faculty and institutional design were undertaken under the stewardship of PPSC President, PDDG Ricardo F. De Leon (Ret.), Ph.D. towards a new direction going beyond the “business as usual” mode.

SYSTEMS IMPROVEMENT
Compliance to the International Organization for Standardization (ISO) was made the priority. PNPA, together with PPSC at the helm underwent the necessary processes and only after eight (8) months of laborious efforts both were finally granted ISO 9001:2008 certification. The process from entry to graduation in the Academy was made to comply with ISO-QMS business process requirements. On November 10, 2016, PPSC and PNPA were awarded by the Government Quality Management Committee during the 4th Recognition Ceremony of government organizations with ISO 9001:2008 certification.

Moreover with PPSC’s guidance, initial implementation of the Performance Governance System was undertaken, essential in the organizational transformation to come up with strategy design, execution, change management and further advance service delivery to its clientele and stakeholders.

FACILITIES IMPROVEMENT
PPSC is full blast on the implementation of the development plan for the Academy foremost of which are the construction of four (4) dormitories with only 4-6 cadets accommodation in one room, a far cry from the former set up of 100 cadets housed in one barracks. Two dormitories were already completed and occupied in 2016. The third and fourth dormitories will be completed by the first and fourth Quarters of FY 2017, respectively, such that all 1,050 cadet population would have been transferred from barracks to dormitories.

Forensic and Computer laboratories, classrooms, parade ground and other facilities were remodeled to provide the cadets conducive learning environment and to make the Academy as one of the top tourist destinations in Tagaytay City as the Philippine Military Academy is to Baguio City.

CURRICULUM DEVELOPMENT
In consultation with the Development Academy of the Philippines and PPSC National Advisory Council, composed of prominent leaders from various fields of expertise, the Bachelor of Science in Public Safety (BSPS) curriculum was enhanced for an integrated, coherent and comprehensive program, until such time that the K-12 aligned Curricula would have been fully implemented by year 2018 wherein most of the general subjects will be replaced by more subjects focused on laws and criminalistics.

The Academy also implemented the Practical Case-Based Training Approach developed by PPSC in collaboration with the Hanns Seidel using the model of Bavarian Police Academy, Germany adapting local scenarios aligned with PPSC’s program of making education and training realistic by providing our cadets learning opportunities approximating real-life situations to enable our cadets acquire skills and competencies in actual operations.

FACULTY DEVELOPMENT
Meantime, that PNPA aspires for the creation of a Special Service for the Corps of Professors to institutionalize a separate designation for Faculty Coordinators at the Academy, the PNPA ensures the recruitment and selection of highly qualified guest instructors through the conduct of teaching demonstration before a panel of experts.

For the comprehensive approach in the delivery of instruction, various faculty development/tactical officers’ enhancement programs were conducted focussed and defined towards successful demonstration of learning from each Cadet aligned with Outcomes-Based Education (OBE) Teaching and Learning.

The faculty/tactical officers development program coupled with training programs for the Academy’s Officers and staff ensure thrusts of unity bringing them together to articulate expected learning outcomes for the different levels of the Cadetship Program and make everybody “pull in the same direction.”

INSTITUTIONAL DESIGN
Departments and Centers at the Academics Affairs Office and Cadet Affairs Office respectively, were created for a more functional and harmonized structure under the Academics and Cadet Affairs Division (ACAD). This was designed to organize the academic portfolio into functional academic departments and centers to harmonize the functional divide and rationalize the convergence of activities, schedules and resources.

For its core function, the Academy graduated the MASUNDAYAW CLASS of 2016 last March 10, 2016 with 253 Cadets appointed as Inspectors distributed to the tri-service, Philippine National Police Academy-215, Bureau of Fire Protection – 16, and Bureau of Jail Management and Penology – 22.

On the other hand, the PNPA Cadet Admission was made more stringent for Class 2020 with the objective of recruiting exceptionally qualified applicants. From 12,559 hopefuls who took the PNPA Cadet Admission Test (PNPACAT) in 2015, they were trimmed down to 350 who took their Oath last May 11, 2016. For this year PNPACAT, a total of 22,520 applied with 14,194 actually taking the examinations. Only 1,219 passed the cut-off to be processed for the next year’s batch of scholars. This increasing number of interested applicants in the Academy is an indication of its niche in public safety education.

PNPA hurdles ISO surveillance audit
The Philippine National Police Academy (PNPA), under the auspices of the Philippine Public Safety College (PPSC), both awarded by the Government Quality Management Committee during the 4th Recognition Ceremony of government organizations with ISO 9001:2008 certification held last November 10 underwent the external surveillance on December 15 conducted by the BRS Certification Services Philippines Co. Ltd. team composed of Ms. Catherine Ramos-Coro, Mr. Edward Atabale and Ms. Carol Bautista, for the renewal of its ISO 9001:2008 Certification issued on February 1, 2015.

Prior to the external surveillance, Internal Quality Audit (IOA) was conducted at the Academy on November 17 by four (4) IOA Teams from the PPSC Head Office, namely, the Management Team headed by Ms. Emelie Regado, Chief Planning and Research Division, Academic Team headed by Dr. Marilyn Baya, Chief, Curriculum and Standards Development Division and Mr. Mario Tumibay, Faculty Development Division; Administration Team headed by Mr. Jose Bernabe, Chief, Administrative Division; and Student Affairs Team headed by Ms. Umelley Binueza to determine whether PNPA’s Quality Management System (QMS) conforms with the planned arrangement and the requirement on international standard, and that the QMS requirements established by the PPSC is effectively implemented and maintained at the Academy.

The PPSC IOA Teams were reminded by PDDG Ricardo F. De Leon (Ret.), Ph.D. to be rigorous in the conduct of the internal audit to ensure the service process scope from entry to graduation is adhered strictly within the Academy.

Aligned with PPSC’s Quality Policy to provide the Cadets quality education and training through continual improvement, activities such as Management Review, Pre-Planning Conference, Monthly Awarding of 55 Office (the Office that best adheres to the Academy’s QMS), creation of Quality Circles to include the Cadets, and Conduct of Internal Audit by the PNPA Core Team composed of Ms. Mina Importante, Ms. Rosemarie Alegar, Mr. Romulo Banta, Ms. Rowena Javier, Mr. Fernando Guerrero and Police Chief Inspector Rodel Trumatare generally undertaken in the Academy.

The year-long concerted efforts of all Officers and staff of the Academy were validated by the BRS external auditors with their scrutiny of the processes implemented at the Academy, particularly in the administration, finance, logistics, cadet affairs, and most especially in the academics to include the curriculum and faculty, examining records, documents, minutes of the meetings, manuals, forms, Internal Audit and Management Review results, correction of non-conformities as concrete evidence whether the entire system conforms with the ISO requirements.

During the closing meeting, every one present heaved a sigh of relief when Ms. Ramos announced that with two (2) minor improvements in the Standard Learning Package and After Activity Reports, the Academy passed their surveillance audit and is recommended for the renewal of its ISO Certification, a testament of the capability of maintaining and improving the level of quality the PNPA provides to its clientele. (Rosemarie Alegar)
The National Fire Training Institute (NFSTI) is one of the six constitutive units of the PPSC. It is primarily mandated to provide the education and training needs of the officers and personnel of the Bureau of Fire Protection pursuant to Republic Act 6975. NFSTI which recently has obtained full ISO 9001-2008 certification has been dubbed as the Center of Excellence in Disaster and Risk Management Education and Training. As training service provider, it offers both mandatory and specialized career courses for all commissioned and non-commissioned officers of the Fire Bureau.

The Master in Crisis and Disaster Risk Management (MCDRM): NFSTI’s Flagship Education and Training Program

Over the past decade, millions of Filipinos have been adversely affected by natural disasters such as typhoons, floods, earthquakes, landslides, volcanic eruptions and tsunamis putting the country at 3rd rank in 2012 and 2nd rank in 2014 by the World Risk Index. Lessons learned from the past served as impetus for strategic innovations. The Philippine government passed into law Republic Act 10121, otherwise known as the “Philippine Disaster Risk Reduction and Management Act of 2010”, which established the National Disaster Risk Reduction and Management Council (NDRMC) headed by the Secretary of the National Defense (DND) as the Chairperson and the Secretary of the DILG as the Vice – Chairperson for Disaster Preparedness. Along with partner agencies both local and abroad, the PPSC under the auspices of the DILG has institutionalized disaster management education and training programs with the National Fire Training Institute (NFTI) as it is implementing unit. The goal of which is to build capacities and educate a critical mass of crisis and disaster risk managers. Following the direction of RA 10121, PPSC initiated actions to develop the curriculum of the Master in Crisis and Disaster Risk Management (MCDRM) program to establish a pool of graduates that are competent in disaster risk management and disaster risk reduction. The program

is anchored on the PPSC Board of Trustees Resolution No. 04, series of 2016.

Learning methodology and course design

MCDRM is comprised of eleven (11) courses equivalent to thirty-six (36) units that can be completed in three trimesters. The courses are designed to be delivered through the Blended Learning Modality that combines face-to-face interaction and online classes. It is a full scholarship program that is intended for qualified students from the uniformed personnel of the interior government (DILG), faculty of state universities and colleges (SUCs), officers of local government units’ disaster risk reduction and management offices (LGU-DRRMOs), employees of the national government offices in the sectors of thematic areas and ancillaries, and DRRM practitioners in the private sectors and civil societies.

Adopting the e-learning system

The conceptualization of utilizing Blended Learning as a Learning Methodology System for the MCDRM has benchmarked the models of the UP Open University system. The choice of electronic learning methodology system or e-LMS for the MCDRM program is the significant output of the Memorandum of Understanding forged between PPSC and UPOU on the 21st of June 2016.

Blended learning includes four face to face classes, online classes, field study, and online and face to face examinations. Five courses were offered and were handled by experts in the field. These include Management Theories and Principles taught by Dr. Bernard LM Karganilla from the University of the Philippines NCPAG; Climate Change and Sustainable Development taught by Dr. Ricardo T. Bagarinao from the University of the Philippines Los Baños; and, Leadership and Human Behavior in Organizations taught by Dr. Lourdes A. Abadingo from the University of the Philippines System. The said subjects were offered completing 16 hours of face to face meetings and 20 hours of online classes for 2-units courses and 16 hours of face to face meetings and 38 hours of online classes for 3-units courses.

Recipients of the program include twenty-one (21) students from different government and private agencies and DRRM practitioners in the private sectors and civil societies.

Like the Bureau of Fire Protection, Philippine National Red Cross, Department of Education, University of Pangasinan, and Municipal and Provincial Disaster Risk Reduction offices. Five courses with a corresponding total number of twelve (12) units were completed and lectures on these topics were also enhanced by the knowledge learned from the series of seminars provided. In terms of the LMS used, the students are divided in their opinion regarding the effectiveness of the “gabay-aral” as the host provider for the virtual class meetings. Such diversity of evaluation lead to the interest of the MCDRM Management Team to establish the performance evaluation of the course delivery based on a structured survey questionnaire of performance assessment.

Lastly, as designed, the second trimester will open in January 2017 to end in March 2017. Courses to offer will include Crisis Management, Disaster Risk Preparedness and Response (Skills Inventory), and Research Methods in the Study of Risks, Disasters and Disaster Management.

Management Theories and Principles taught by Dr. Bernard LM Karganilla from the University of the Philippines of Manila; Laws and Public Policies taught by Atty. Ma. Aletta E. Nuñez from the College of Law of De la Salle University, Perspectives in Public Safety taught by Dr. Kristoffer B. Berse from the University of the Philippines NCPAG; Climate Change and Sustainable Development taught by Dr. Ricardo T. Bagarinao from the University of the Philippines Los Baños; and, Leadership and Human Behavior in Organizations taught by Dr. Lourdes A. Abadingo from the University of the Philippines System. The said subjects were offered completing 16 hours of face to face meetings and 20 hours of online classes for 2-units courses and 16 hours of face to face meetings and 38 hours of online classes for 3-units courses.

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INCREASING THE ABSORPTIVE CAPACITY OF THE NPTI in terms of students accommodation for PNCOs especially for the recruits’ training. The NPTI is currently building up its training capacity to accommodate the increasing volume of its students especially the recruits. The facility complement (dormitory, classroom and mess hall) for the 2010-2013 period had increased its absorptive capacity to almost 80% for the 2-year period (2014-2016) and by 2020-2022 spread it will reach the desired target based on enrollment projections given below.

TRAINING PROJECTION. The NPTI is expecting an steady increase in student population. As shown in the graph, there is an upward trend of about 1,510 increase in 2014-2016 from 2010-2013. For 2016-2020 period, there will be about 28,119 student population to be trained in various courses being offered by the NPTI.

The activity started at exactly 8:30 in the morning with an invocation officiated by REV. FR. RODOLFO S IRESQ, Chaplain, PPSC followed by the inspirational message of HON. RICARDO F. DE LEON, President, PPSC. PCSUPT JOSE ERWIN T VILLACORTE, Director, NPTI was presenting the Progressive Comparison of the NPTI Training Program when the representative of the Guest of Honor and Speaker arrived so he introduced him to the participants and the latter delivered his simple yet inspiring message. PSSUPT OLIVER ENMODIAS, Chief, Recruitment and Selection Division, DPRM discussed all about the Recruitment Quota Program while PSSUPT RODOLFO S AZURIN brought up the Third(3rd) Level Promotion. There were exchanged of ideas among the key personnel of the different units. Table of Organization positions and Proposal of NPTI for FTP were some of the topics that were tackled. Atty. Dexter G. Coloso informed everybody that the Office of Public Safety, under USEC Hinlo strongly supports the Development Plans of the PPSC for the improvement of the training facilities and programs.

Presentation of participants followed wherein each representative laid out their plans and proposal, issues and concerns which resulted in an open forum. In the afternoon, plenary session for the Two (2) phases of the Field Training Program took place wherein participants grouped themselves into three(3) based in the area of their responsibilities. The first presenter was PSUPT PAMELA D BALASABAS, Training Manager, RSTU-NCR for the Luzon-based area group. Next was PSUPT JIMMY M LAGUYO, Regional Training Director, RTC 6/NIRTC18 for the Visayas-based area. And the last but not the least presenter was PSUPT NARCISO O BAYUGO, Training Manager, RSTU 11. The event ended up successfully with the Adoption of the Harmonization and Output Finalization.

(Rhodora H. Villanueva)
The year 2016 opened new opportunities and more possibilities for the National Forensic Science Training Institute, one of the constitutive units under the Philippine Public Safety College (PPSC). Before the year ends in December, a historic and momentous event took place right within its campus—National Forensic Science Training Institute (NFSTI) IS HAVING ITS THREE-STOREY BUILDING WITH ROOF DECK!

The contract signing took place on December 20th in the presence of President De Leon, Dr. Rodney A. Jagolino, Vice President for Academics, PSUPT Maria Julieta G. Razonable, National Forensic Science Training Institute (NFSTI) Director, Dr. Marilyn Baysa of Curriculum and Standard Development Division (CDD), and Ceferino B. Garay, Jr. of C.B. Garay Philwide Builders with Atty. Ramy Tagnong, other officers and personnel of PPSC and NFSTI and the Engineering Team of the contractor.

The Institutional Vision towards becoming into a Center of Development in modern forensics investigation training and education unfolded before the very eyes of the officers, training staff, faculty and training directors of constitutive units under the auspices of the Philippine Public Safety College as the Groundbreaking Ceremony for the construction of the NFSTI three-storey building with roof deck commenced on December 27th led NO LESS by PDDG Ricardo F. De Leon, PPSC President. The Visionary leader in him confirmed that “Nothing is impossible” when people are united in their dream for the PPSC.

Vision 2022, work hand in hand, and commit to the 10-point strategic Goal to ACCELERATE towards the development of the whole PPSC System.

For us in NFSTI, we are inspired to dream big, to be vigilant to the prayer of PSUPT Rev. Fr. Julius B Cruz that the building must be sturdy and done with quality, to work harder and give our best share towards the development of a diversified, flexible, adaptive and competent investigators of the land. KUDOS to our beloved PPSC President, DR. RICARDO F. DE LEON!

( Vebelyn Locsin – Sumagaysay )

GROUNDBREAKING

President De Leon led officials of the NFSTI in the lowering of time capsule (above photo) and the shoveling of soils during the groundbreaking ceremony for the construction of a 3-storey building facility.
For the past years, there was an increasing demand for more efficient and effective strategies for a training institute that offers quality education and training to ensure professionalism thus promoting public safety. Moving forward, the National Jail Management and Penology Training Institute (NJMPTI) as PPSC’s center of excellence in modern jail management and penology training places more attention and emphasis on outcomes and excellent performance so that it can have the most substantial impact on public safety education and training.

NJMPTI's Roadmap 2020 lays out a blueprint of transformation of a training institute that delivers services to enhance public safety. It is a guide to ensure that NJMPTI is moving forward towards realizing its mission, vision and objectives, and producing good servant leaders. This development plan implements a performance management system that focuses the organization's activities on priority outcomes and contributes towards making NJMPTI the most effective and efficient training institute for public safety. The PPSC's Vision 2020: Accelerate Peace for Progress which according to PPSC President Ricardo F. De Leon can only be attained by promoting convergence of profound ideas and precious resources and to work harmoniously, professionally and steadfastly with renewed dynamism and purity of intentions to help the government serve well the best interest of the people.

In line with the strategic goals of PPSC Vision 2020, NJMPTI has identified its own goals, and aligned and defined the scope and boundaries by stating clearly the vision, mission and objectives. NJMPTI aims to raise its standards as an ed–ducation and training institution. With the different system certification, NJMPTI works diligently to establish a quality system to perform its duties to produce highly motivated jail officers. By first quarter of 2017, NJMPTI hopes to achieve full ISO 9001-2008 certification. Adherence to quality management system is consistent with the continuous effort to raise the standards of curriculum, faculty and facility to attain quality and excellence. Curriculum and programs of instruction are enhanced through research and further studies to cope with the strides of development, changes and innovations making curricular offerings and training programs responsive and relevant for the betterment of NJMPTI students and prepare them well in applying theories and concepts in the field. Alongside with curriculum enhancement is faculty development that NJMPTI is committed to strengthen and sustain because it believes a competent faculty line up would lead to a strong PPSC.

To support the systems already in place and to reinforce core academic thrusts- curriculum, research and faculty, infrastructure and facility upgrade which are indispensable to an effective and conducive learning environment, must be pursued. Towards this end, a blueprint of facility improvement was laid out for the transformation of NJMPTI.

With smart training facilities and modern equipment in place and with continuous and proper maintenance for sustainability, NJMPTI will institutionalize its image as center of development in modern jail management and penology training.

NJMPTI Training on Development of QMS Certifiable to ISO 9001:2008

Aiming to enhance customer satisfaction through effective application of the system including processes for continual improvement of the system, PPSC initiated training on the development of Quality Management System (QMS). This ISO certification involves top management in the improvement of the QMS as it facilitates the organization to become a customer-focused organization. It ensures sustained customer satisfaction by producing, delivering services and providing support functions that meet customer's needs and expectations. It also increases the effectiveness and efficiency of the organization through continual improvement in systems and products/services quality.

In 2015, PPSC President Ricardo F. De Leon authorized the distribution of RMGF funds to the Constitutive Units and Regional Training Centers. Through the President's initiative, the renovation and improvement of the NJMPTI Administration Building was made possible transforming the old building into a modern one fitting to be the center of development in modern jail management and penology trainings. (Joy De Loyola)
DILG SECRETARY ISMAEL D. SUENO graces the 23rd Anniversary of the Philippine Public Safety College as Guest of Honor and Speaker during its celebration at the Quezon City Sports Club on October 6, 2016. The occasion was highlighted by the signing of pledge of support to the MASAS MASID program of Secretary Sueno who led other key officials of the DILG and PPSC including all the employees present in the said signing ceremony. SILG Sueno also distributed plaques of recognition for outstanding officials and employees who made significant contributions for the many breakthrough accomplishments of the PPSC. The event also served as the opportunity for the BRS to recognize and award the ISO 9001-2008 certificates to the NPC, PNPA, NFTI, NPTI and NCRTC. PPSC President Ricardo De Leon and Atty. Jesus Hinlo Jr. DILG USEC for Public Safety assisted the SILG during the awarding rites.

PNPA Director PCSupt Randolf Delfin receives the ISO 9001-2008 certification from representative of BRS Certification Services Philippines Ltd Co in the presence of SILG Ismael Sueno, PPSC President Ricardo De Leon and USEC Jesus Hinlo.

NPC Director Dr. Romeo Mahsalos is being congratulated after receiving the ISO Certificate. SILG Sueno, President De Leon and USEC Hinlo look on.

President De Leon awards the plaque of appreciation to SILG Mike Sueno as Guest of Honor and Speaker during the anniversary.

NCRTC Training Director PSSpt Roderick Mariano poses for photo ops with SILG Sueno, President De Leon and USEC Hinlo after the awarding of ISO Certificate from the BRS.

SILG Sueno and President De Leon sign the pledge of support while USEC Hinlo waits for his turn.

PPSC 23rd ANNIVERSARY 2016
**LIST OF AWARDEES**

* **2016 – 5 – Recognition Awardees**

- Best Regional Training Director
  PSUPT NELVIN N RICOHERMOSO
  Regional Training Director, ITG

- Best Supervisor
  Commissioned Officer
  JSUPT LEONALY O OLOAN
  National Jail Management and Penology Training Institute

- Best Rank-In-File
  - Non-Uniformed Personnel
    MS. JENNIFER C GONZALES
    National Forensic Science Training Institute
  - Non-Commissioned Officer
    PO3 ERICK C AMOIDIA
    National Capital Region Training Center
  - Contractual
    MR AUEMS KRISTIAN A. ABELLA
    Curriculum and Standards Development Division

* 2 Special Awards:

- PSUPT GREG A SOLIBA
  Regional Training Director, Autonomous Region for Muslim Mindanao Training Center (ARMMTC)

* **17 Loyalty Awards:**

  - Twenty years (20 years)
    - MS. RUBINA B. SADSARIN
      Financial and Management Division (FMD)
  - MS. ANGELINA M. VACNOT
    Financial and Management Division (FMD)
  - ENGR. JEROME V. VACNOT
    General Services, Section, Administrative Division
  - MR. GILBERT R. BELTRAN
    Supply Section, Administrative Division
  - MS. WILDA R. DIAZ
    Internal Audit Office
  - MS. MABINI C. MARIN
    National Police College (NPC)
  - MS. LINA C. PABILONIA
    National Police College (NPC)
  - MR. FERNANDO T. GUERRERO
    Philippine National Police Academy (PNPA)
  - MS. HAYDEE RUTH C. ENRIQUEZ
    National Fire Training Institute (NFTI)
  - MS. MARICRIS DT. GENETIANO
    National Jail Management and Penology Training Institute (NJMPTI)
  - MS. LAURITO D. ALINAO
    Cordillera Administrative Region Training Center (CARTC)
  - MS. JUNE T. VIVERO
    Regional Training Center 8
  - MR. ALAN A. TEDLOS
    Regional Training Center 10
  - MS. CARIDAD LOVELY C. BAGUILOD
    Regional Training Center CARAGA

* Loyalty Awards (15 years)

- MR. JESS G. ASIS
  General Service Section, Administrative Division
- MR. FRANCIS JUDE C. GANZON
  National Capital Region Training Center (NCRTC)
- MS. EVA E. EUSTAQUIO
  Regional Training Center I

*POSTHUMOUS AWARD*

- MS. MILAGROS T. TRASGA
  Administrative Officer-I
  National Police Training Institute (NPTI)

* 2016 – 5 – Recognition Awardees*

* Best Non-Uniformed Personnel

- Supervisor
  MS. DELICIA S. SANTIAGO
  - Rank and File
  MS. OLIVE M. ZARAGOZA
  - Contractual Job Order
  MR. GLENN B. ESCUETA

*Best Uniformed Personnel

- Commissioned Officer
  JSUPT RONALD M. SENOC

- Non-Commissioned Officer
  SJO4 LANI C. ORLAIN

* 8 SPECIAL AWARD *

- Special Academic Contributions
  MS. MARILYN L. BAYSA, Ed. D
  - Spearheaded ISO Initiatives
  MS. EMELE R. REGADO, MPSA
  - Special Institutional Projects
  MR. RODNEY A. JAGOLINO, MNSA
  - JSCC Coordinator
  ATTY. JASON JAY P. ISON
  - Open Virtual Learning
  PSUTP PORTIA B. MANALAD
  - Advocacy on DRRM
  DR. JOSEPH B. BACAREZA
  - Firefighter without Borders
  FSINS. MARICELIA L. ANTONIO

- Media Relation Linkages
  MR. PACIFICO B. TALPLACIDO V

* 18 LOYALTY *

- 10 Years in the Service
  ATTY. LYDIA A. BUNDAC
  - 15 Years in the Service
  MS. NYMIA Z. ANDAL
  MS. OLIVE M. ZARAGOZA
  MS. FRANCISCA A. ENRILE
  MS. MARY JANE JINKY R. CALONGIN

- 20 Years in the Service
  MR. EMILIO B. RIOFRIO
  MR. RASEL N. BLABAGNO
  MS. ELLEN L. SENSON
  MS. RHODORA C. REJANO
  MR. JUAN P. ACOSTA
  MR. NONITO U. QUINTAR
  MS. MA. TERESA C. CENTENO
  MS. GLORIA S. RAMOS
  MS. LEONOR O. PRANADA
  MS. CHERYL G. MUGEMULTA
  MS. ZENAAIDA L. PRESTOSA
  MS. TEOFILA T. QUITOR

* POSTHUMOUS AWARDS *

- Training Specialist III – RTC 3
  MR. HUBERT F. SILVESTRE
  - Training Specialist II – RTC 3
  MR. EDUARDO B. RAZON
  - Training Specialist II RTC 1
  MS. GEMMA ALDA M. PAYPAY
The 8th International Policing Forum held at the People's Public Security University of China (PPSUC) in Beijing, China from December 12-16, 2016 was attended by PPSC President Ricardo F De Leon upon the invitation of the Chinese Government as one of the keynote speakers representing the Philippines.

The said forum was designed to have an enjoyable and friendly atmosphere for the sharing of practical experience and scientific achievements with each participating country and promoting international policing and law enforcement cooperation and academic exchanges. It was divided into two sub-forums, namely: International Policing Cooperation Sub-forum and Police Capacity Building Sub-forum wherein President De Leon was grouped in the former.

During his presentation of the topic entitled: “A Framework for Homeland Strategy: Building Internal Capacity and Broadening Public Safety and Security”, President De Leon took the opportunity to showcase the education and training systems in the Philippines. He also took the chance to highlight the DILG’s “Mamamayang Ayaw Sa Anomalya, Mamamayang Ayaw Sa Ilegal na Droga” (MASA MASID) Program as part of his presentation.

Part of the activity is a campus tour wherein President D Leon was fortunate to see the PPSUC premises such as the dormitories, sports complex, library, crime scene plaza, etc., and was able to observe the activities of the students therein.

Raising the next level of cooperation not only between the Philippines and China but also amongst the participating countries was one of the highlights of the said forum. However, there should be a continuous sharing of new ideas and exchanging of law enforcement scholars amongst these countries to realize this long-term cooperation.

President De Leon will recommend that selected delegates from the Philippines be sent to visit and tour the PPSUC in Beijing, China as this institution would be benchmarked as one of the models for emulation of the PPSC’s endeavor to become a university.